

# CONNECT ONE

JobOne Community News

## Be the One

Ways to support our mission

Our employees are hardworking folks and we always strive to reward individuals for their accomplishments. Often the smallest gestures mean the most. We are seeking donations for our "Prize Rooms" in our service locations.

Please consider a donation of books, promotional items (cups, pens, notebooks), cd's/dvd's, apparel, beauty care products, and similar small items. These small gifts will put a big smile on the faces of those we serve.

To donate items, email Aaron Martin at [amartin@job1one.org](mailto:amartin@job1one.org).

Learn more about other ways to support JobOne here:

[Donate Today!](#)

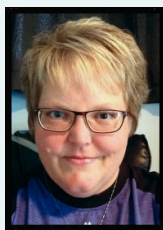
## Watch: JobOne Shining Stars



## JobOne Top 10

### Amy Schmidt: New Board Chair

JobOne's Board of Directors elected member, Amy Schmidt to serve as the 2015-16 Chair. Amy is Vice President & Program Director of Aurora MAJIC, a mental health services agency. Find out more about Amy with the JobOne Top 10:



#### 1. How did you arrive at this professional position?

*I started as a kid (12 years old), with my parents, coaching Special Olympics baseball for the Marshall Habilitation Center and Marshall workshop. From that moment, I was hooked and never wanted to do anything else except work in this field.*

#### 2. What's the one problem you are best at solving in your business?

*Organizational skills and personal connections with individuals.*

#### 3. How long have you been involved with JobOne?

## Business with Purpose

### JobOne recognized as leader in providing opportunities for people with disabilities

JobOne is pleased to announce that we have completed all steps in the AbilityOne Quality Work Environment initiative reaching the **Gold Level Achievement Award!** The Quality Work Environment (QWE) initiative through Source America empowers people with significant disabilities to achieve their maximum employment potential through the implementation of new practices and enhancement of existing practices to improve the quality of the work environment.

## @WORK

### Pilot hot lunch program a huge success

In May, JobOne's Independence location partnered with the North West Communities Development Corporation (NWCDC) to provide a hot lunch program. Employees



and staff have the opportunity to purchase a hot lunch each day of the week at a very reasonable price. We have averaged 80 meals per week since the program launched. It has been a great start and we are encouraged that more will utilize this program to purchase a nutritious lunch. JobOne hopes to obtain a grant to subsidize the cost, maintain the service for Independence employees, and eventually expand to other locations.

## Stakeholders set the course for future of JobOne facilities

The buildings that JobOne businesses occupy are critical to the programmatic and financial state of the organization. In early May a steering committee consisting of parents, employees, staff, and board members met to examine the state of our workshop facilities and to begin the process of create a strategic plan for the future facility needs of the organization.

Mary Cyr, of Cyr Nonprofit Consulting led the group in discussing our facilities in the context of current business, cultural and regulatory issues facing "sheltered workshop" agencies like JobOne. This group will meet several more times in the coming months and develop recommendations that help chart the future for our facilities. The final report of this committee will be shared with all stakeholders later this summer.

## Legislation Watch: Subminimum Wage Ban

[Click here to learn more](#)

## CAREERS Program Expanding

JobOne Careers is poised to expand as it concludes its first year of operation. Careers has provided Supported Employment and Employment Services to individuals living in South Jackson County since February of 2014. Over the past year Careers has served and placed people in community jobs in a variety industries and seeks to grow to meet the ever-increasing demand.

The board has approved a plan for growth, which includes the addition of a new Customized Employment Specialist. This will allow the program to serve more individuals and expand geographically with service to JobOne employees in Blue Springs.

Since 1997 FWI/JobOne has employed several of our individuals. For 3 years I was on the FWI board and have been on the JobOne board since the merger.

#### 4. What are you most passionate about professionally?

Community involvement and how such a simple action can change a life. Being able to give someone experiences in life they would otherwise not have is something priceless.

#### 5. What are you passionate about personally?

My dogs, gardening, and home improvement (Pinterest).

#### 6. How long have you been doing what you do?

23 years

#### 7. Where did you grow up and why aren't you there now?

I grew up several different places. When I graduated from high school I lived in Marshall MO and moved Kansas City MO to start our agency (Aurora Majic).

#### 8. What excites you most about JobOne?

There are opportunities for everyone with developmental disabilities and the opportunities continue to grow when challenges and changes arise.

#### 9. Any awards or gold stars you'd like to mention? (Don't be shy!)

My biggest award or gold stars have to be the accomplishments of the individuals I serve.

#### 10. Fun Fact?

My family owns an exotic animal farm in Oklahoma. I have raised Coatamundi, Wallaby, Monkeys, Nalgi, Emus, Ostriches, and so much more.

The primary goal of Careers is to assist individuals with disabilities in finding gainful employment of their choosing within their community. JobOne Careers provides an individualized, timely, and systematic process by which a person seeking employment, in partnership with staff, learns to identify vocational options and practices in the development of employment skills, goals and objectives.

In keeping with the philosophy, our programs are offered as a community-based service. Our goal is to provide assessment, development, placement, and training assistance using a variety of techniques in the community in which an individual lives. The techniques or tools utilized will depend on the needs of the person served, therefore, will rarely be the same for any two people. Customization of services for all persons served will play a critical role in their ultimate success.

## Smiles & Shoutouts



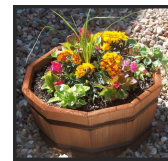
Two JobOne employees recently celebrated big personal accomplishments:

**Andre M.** performed in the play, *Arsenic and Old Lace* at Union Station.

**Darryn S.** completed the Hospital Hill 5k.

*Congratulations to you both!*

A special thank you to Mrs. Paula Howard for donating and planting these flowers to beautify the grounds at the Independence Sub Contracting facility. We appreciate what all of our parents do to help give our employees a beautiful place to work and enjoy.



### SAVE THE DATE!

December 6, 2015  
The Pavilion at John Knox Village  
Invitation-Only Event

Celebrate JobOne employees and the families/community members who support their success.

#### Be a Sponsor!

Email [Aaron Martin](mailto:Aaron.Martin@jobone.org) for info.



## UPCOMING JobOne MEETINGS

### Board & Finance Committee

Finance at 5pm; Board at 5:30

**September 16** - Grandview

**November 18** - Independence

### Booster Club Meetings

**Grandview** - September 10th at 3 pm

**Independence** - September 14th at 5:30 pm

**Blue Springs** - September 21st at 5:30 pm

### Marketing & Business Development (12 noon)

**August 5** - MBPI

**October 7** - MBPI

**December 2** - MBPI

### Public Affairs & Communications (12 noon)

**July 24** - Commerce Bank Plaza

**August 28** - Commerce Bank Plaza

**September 25** - Commerce Bank Plaza

**October 23** - Commerce Bank Plaza

**November 20** - Commerce Bank Plaza



[www.Job1One.org](http://www.Job1One.org)